

**Modern Slavery and Human Trafficking Policy Statement 2026**

This statement is made on behalf of Wärtsilä UK Limited, a company incorporated in England and Wales, with company number 1004816 and registered office at Spinnaker House, Waterside Gardens, Fareham PO16 8SD, United Kingdom, pursuant to Section 54 of the UK Modern Slavery Act 2015, and sets out the steps we have taken during the financial year ending 2025 to prevent modern slavery and human trafficking in our business and supply chains.

**Our Business**

We are a subsidiary of the Finland-based Wärtsilä Corporation, specialising in marine and energy technologies. With multiple UK locations, we focus on lifecycle support and maintenance, offering 24/7 technical assistance, on-site repairs and field services for marine and energy installations. We sell genuine OEM engine and propulsion spare parts through our dedicated parts team and operate specialist workshops in Glasgow (propulsion services) and Montrose (electrical and automation systems design, installation and commissioning).

We are committed to conducting our business with integrity and to upholding human rights across all aspects of our operations.

**Our Commitment**

We have a zero-tolerance approach to modern slavery, including forced labour, human trafficking, servitude, and exploitation. We are committed to acting ethically and transparently in all our business dealings and to implementing effective systems and controls to safeguard against modern slavery.

**Policies and Governance**

We maintain a number of internal policies that support our commitment, including:

- Code of Conduct;
- Anti-bribery and Corruption Policy; and
- Whistleblowing Policy.

These policies reflect our commitment to ethical business practices and respect for human rights.

**Due Diligence Processes**

We assess and monitor risks of modern slavery in our operations and supply chains by:

- Conducting risk-based due diligence on suppliers;
- Including contractual obligations requiring compliance with such laws; and
- Reviewing supplier practices where appropriate.

**Supply Chain Management**

We expect our suppliers to share our values and adhere to standards consistent with our policies. Where risks are identified, we work with suppliers to improve practices and may terminate relationships where necessary.

**Training and Awareness**

We provide training and guidance to relevant employees to ensure they understand the risks of modern slavery and how to identify and report concerns.

**Reporting Concerns**

Employees and third parties are encouraged to report concerns through our whistleblowing channels. All reports are taken seriously and investigated appropriately.

**Effectiveness and Continuous Improvement**

We are committed to continually improving our approach to tackling modern slavery. We review our policies, procedures, and risk assessments regularly to ensure they remain effective.

**Approval**

This statement has been approved by the Board of Directors of Wärtsilä UK Limited and is signed on its behalf by: .....



Rebecca Reed-Beale  
Managing Director  
1<sup>st</sup> April 2026